

|  |  |           |      | Pay Schedule effective January 8, 2022 |     |  |             |             |             |             |         |         |         |         |
|--|--|-----------|------|--|-----|--|-------------|-------------|-------------|-------------|---------|---------|---------|---------|
| JOB  | CLASS TITLE                              | DEPT      | FLSA | REPORTS TO:                            | GRD |  | 90% Min.    | 95% Mkt     | Market      | Maximum     | 90%     | 95%     | MKT     | MAX     |
| GENERAL PAY CLASSIFICATIONS AND PAY RANGES |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5632                                       | Customer Service Representative          | Rec & CA  | N    | Customer Service Supervisor            | 125 |  |             |             |             |             |         |         |         |         |
| 5561                                       | Fitness Attendant                        | Rec & CA  | N    | Athletic Coordinator- Fitness          | 125 |  | \$29,288.57 | \$30,915.72 | \$32,542.86 | \$40,678.58 | \$14.08 | \$14.86 | \$15.65 | \$19.56 |
| 5528                                       | Library Assistant                        | Rec & CA  | N    | Managing Librarian                     | 125 |  |             |             |             |             |         |         |         |         |
| 5565                                       | Recreation Assistant                     | Rec & CA  | N    | Athletic Coordinator                   | 125 |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5409                                       | Beach Enforcement Officer                | Police    | N    | Fire Lieutenant-Beach                  | 126 |  | \$32,058.97 | \$33,840.02 | \$35,621.08 | \$44,526.35 | \$15.41 | \$16.27 | \$17.13 | \$21.41 |
| 5630                                       | Life Guard I-- Pool                      | Rec & CA  | N    | Varies                                 | 126 |  |             |             |             |             |         |         |         |         |
| 5008                                       | Administrative Assistant I               | Various   | N    | Varies                                 |     |  |             |             |             |             |         |         |         |         |
| 5125                                       | Purchasing Technician                    | Fin & Adm | N    | Purchasing Officer                     |     |  |             |             |             |             |         |         |         |         |
| 5516                                       | Programs Assistant                       | Rec & CA  | N    | Programs Assistant II                  |     |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5127                                       | Financial Technician I                   | Fin & Adm | N    | Varies                                 | 127 |  | \$34,829.36 | \$36,764.32 | \$38,699.28 | \$48,374.10 | \$16.74 | \$17.68 | \$18.61 | \$23.26 |
| 5529                                       | Library Assistant, Senior                | Rec & CA  | N    | Managing Librarian                     | 127 |  |             |             |             |             |         |         |         |         |
| 5553                                       | Life Guard II                            | Rec & CA  | N    | Varies                                 | 127 |  |             |             |             |             |         |         |         |         |
| 5518                                       | Programs Assistant II                    | Rec & CA  | N    | Varies                                 |     |  |             |             |             |             |         |         |         |         |
| 5630                                       | Life Guard I Beach                       | Fire      | N    |  |     |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5545                                       | Tennis Instructuor                       | Rec & CA  | N    | Athletic Coordinator- Tennis           | 128 |  | \$37,916.07 | \$40,022.52 | \$42,128.97 | \$52,661.21 | \$18.23 | \$19.24 | \$20.25 | \$25.32 |
| 5004                                       | Administrative Assistant II              | Various   | N    | Varies                                 |     |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5117                                       | Financial Technician II                  | Fin & Adm | N    | Varies                                 | 129 |  | \$41,003.81 | \$43,281.80 | \$45,559.79 | \$56,949.74 | \$19.71 | \$20.81 | \$21.90 | \$27.38 |
| 5139                                       | Information Technology Technician        | Fin & Adm | N    | Information Systems Supervisor         | 129 |  |             |             |             |             |         |         |         |         |
| 5205                                       | Municipal Court Magistrate               | Court     | N    | Court Clerk/Magistrate                 | 129 |  |             |             |             |             |         |         |         |         |
| 5517                                       | Museum Administrator                     | Rec & CA  | N    | Managing Librarian                     | 129 |  |             |             |             |             |         |         |         |         |
| 5543                                       | Permit Technician                        | Bldg      | N    | Building Official                      | 129 |  |             |             |             |             |         |         |         |         |
| 5522                                       | Reference Librarian                      | Rec & CA  | N    | Managing Librarian                     | 129 |  |             |             |             |             |         |         |         |         |
| 5118                                       | Revenue Technician                       | Fin & Adm | N    | Revenue Supervisor                     | 129 |  |             |             |             |             |         |         |         |         |
| 5523                                       | Youth Services Librarian                 | Rec & CA  | N    | Managing Librarian                     | 129 |  |             |             |             |             |         |         |         |         |
| 5538                                       | Customer Service Supervisor              | Rec & CA  | N    | Recreation Manager                     |     |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5515                                       | Events Coordinator                       | Rec & CA  | N    | Programs & Events Manager              | 130 |  | \$43,906.27 | \$46,345.51 | \$48,784.74 | \$60,980.93 | \$21.11 | \$22.28 | \$23.45 | \$29.32 |
| 5145                                       | Payroll & Benefits Specialist            | Fin & Adm | N    | Director of Human Resources            | 130 |  |             |             |             |             |         |         |         |         |
| 5513                                       | Program and Events Technician            | Rec & CA  | N    | Rental Supervisor                      | 130 |  |             |             |             |             |         |         |         |         |
| 5006                                       | Administrative Assistant III             | PW        | N    | Public Works Director                  | 130 |  |             |             |             |             |         |         |         |         |
| 5005                                       | Administrative Asst City Clerk           | Exec      | N    | City Clerk                             | 130 |  |             |             |             |             |         |         |         |         |
| 5107                                       | Financial Technician III                 | Fin & Adm | N    | Accounting Supervisor                  | 130 |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5129                                       | Accountant                               | Fin & Adm | N    | Accounting Supervisor                  | 131 |  | \$46,808.31 | \$49,408.77 | \$52,009.23 | \$65,011.54 | \$22.50 | \$23.75 | \$25.00 | \$31.26 |
| 5535                                       | Athletic Coordinator                     | Rec & CA  | E    | Recreation Manager                     | 131 |  |             |             |             |             |         |         |         |         |
| 5409                                       | Code Enforcement Officer                 | P&Z       | N    | Director of Planning & Community Devlp | 131 |  |             |             |             |             |         |         |         |         |
| 5670                                       | Concessions Supervisor                   | Rec & CA  | E    | Parks & Facilities Manager             | 131 |  |             |             |             |             |         |         |         |         |
| 5519                                       | Events Supervisor                        | Rec & CA  | E    | Programs & Events Manager              | 131 |  |             |             |             |             |         |         |         |         |
| 5537                                       | Programs Coordinator                     | Rec & CA  | E    | Recreation Supervisor                  | 131 |  |             |             |             |             |         |         |         |         |
| 5536                                       | Athletic Coordinator-Tennis              | Rec & CA  | E    | Recreation Supervisor                  | 131 |  |             |             |             |             |         |         |         |         |
| 5523                                       | Rental Supervisor                        | Rec & CA  | E    | Programs & Events Manager              | 131 |  |             |             |             |             |         |         |         |         |
| 5542                                       | Retail Operations Supervisor             | Rec & CA  | E    | Programs & Events Manager              | 131 |  |             |             |             |             |         |         |         |         |
| 5405                                       | Building Inspector I                     | Bldg      | N    | Chief Building Official                | 131 |  |             |             |             |             |         |         |         |         |
| 5009                                       | Administrative Analyst                   | PW        | N    | Director of Public Works               | 131 |  |             |             |             |             |         |         |         |         |
| 5702                                       | Airport Finance & Administrative Analyst | Airport   | N    | Airport Authority Manager              | 131 |  |             |             |             |             |         |         |         |         |
|  |  |           |      |  |     |  |             |             |             |             |         |         |         |         |
| 5133                                       | GIS Coordinator                          | Fin & Adm | E    | Information Technology Officer         | 132 |  | \$55,411.11 | \$58,489.51 | \$61,567.90 | \$76,959.88 | \$26.64 | \$28.12 | \$29.60 | \$37.00 |
| 5138                                       | IT Systems Administrator                 | Fin & Adm | E    | Information Technology Officer         | 132 |  |             |             |             |             |         |         |         |         |
| 5540                                       | Marketing & Communications Coordinator   | Rec & CA  | E    | Director Recreation & Cultural Affairs | 132 |  |             |             |             |             |         |         |         |         |
| 5514                                       | Recreation Supervisor                    | Rec & CA  | E    | Recreation Manager                     | 132 |  |             |             |             |             |         |         |         |         |
| 5107                                       | Revenue Division Coordinator             | Fin & Adm | E    | Revenue Supervisor                     | 132 |  |             |             |             |             |         |         |         |         |

[illegible]

|   |   |              |      | Pay Schedule effective January 8, 2022 |     |      |             |             |             |             |         |         |         |         |
|---|---|--------------|------|--|-----|------|-------------|-------------|-------------|-------------|---------|---------|---------|---------|
| JOB   | CLASS TITLE                             | DEPT         | FLSA | REPORTS TO:                            | GRD |      | 90% Min.    | 95% Mkt     | Market      | Maximum     | 90%     | 95%     | MKT     | MAX     |
| LABOR AND TRADES CLASSIFICATIONS AND PAY RANGES |   |              |      |  |     |      |             |             |             |             |         |         |         |         |
| 5644  | Detailer/Maintenance Worker             | Public Works | N    | Public Works Supervisor-Maintenance    | 224 |      | \$28,496.98 | \$30,080.14 | \$31,663.31 | \$39,579.14 | \$13.70 | \$14.46 | \$15.22 | \$19.03 |
| 5613  | Facility Maintenance Worker             | Public Works | N    | Public Works Supervisor-Custodial      | 224 |      |             |             |             |             |         |         |         |         |
| 5639  | Equipment Operator I                    | Public Works | N    | Public Works Supervisor--Streets       | 225 |      | \$30,396.58 | \$32,085.28 | \$33,773.98 | \$42,217.48 | \$14.61 | \$15.43 | \$16.24 | \$20.30 |
| 5627  | Landscape Grounds Worker                | Various      | N    | Varies                                 | 225 |      |             |             |             |             |         |         |         |         |
| 5671  | Recycle Operator                        | Public Works | N    | Public Works Supervisor--Streets       | 225 |      |             |             |             |             |         |         |         |         |
| 5614  | Courier                                 | Public Works | N    | Public Works Director                  | 226 |      | \$35,699.92 | \$37,683.25 | \$39,666.58 | \$49,583.23 | \$17.16 | \$18.12 | \$19.07 | \$23.84 |
| 5637  | Equipment Operator II                   | Public Works | N    | Public Works Supervisor--Streets       | 226 |      |             |             |             |             |         |         |         |         |
| 5672  | Recycle Operator Sr                     | Public Works | N    | Public Works Supervisor--Streets       | 226 |      |             |             |             |             |         |         |         |         |
| 5628  | Landscape Grounds Worker II             | Various      | N    | Varies                                 |     |      |             |             |             |             |         |         |         |         |
| 5635  | Equipment Operator III                  | Public Works | N    | Public Works Supervisor--Streets       | 227 |      | \$41,003.81 | \$43,281.80 | \$45,559.79 | \$56,949.74 | \$19.71 | \$20.81 | \$21.90 | \$27.38 |
| 5615  | Facility Maintenance Worker, Senior     | Public Works | N    | Varies                                 | 227 |      |             |             |             |             |         |         |         |         |
| 5626  | Landscape Grounds Worker, Senior        | Various      | N    | Varies                                 | 227 |      |             |             |             |             |         |         |         |         |
| 5638  | Mosquito Control Officer                | Public Works | N    | Public Works Supervisor-Streets        | 227 |      |             |             |             |             |         |         |         |         |
| 5647  | Vehicle Equipment Mechanic              | Public Works | N    | Public Works Supervisor-Maintenance    | 227 |      |             |             |             |             |         |         |         |         |
| 5643  | Facility Maintenance Technician         | Public Works | N    | Public Works Supervisor-Maintenance    | 228 |      | \$44,223.04 | \$46,679.87 | \$49,136.71 | \$61,420.89 | \$21.26 | \$22.44 | \$23.62 | \$29.53 |
| 5649  | Vehicle Equipment Mechanic, Senior      | Public Works | N    | Public Works Supervisor-Maintenance    | 229 |      | \$47,441.86 | \$50,077.52 | \$52,713.18 | \$65,891.48 | \$22.81 | \$24.08 | \$25.34 | \$31.68 |
| 5642  | Transportation Systems Tech             | Public Works | N    | City Engineer                          | 229 |      |             |             |             |             |         |         |         |         |
| 5645  | Facility Maintenance Technician, Senior | Public Works | N    | Public Works Supervisor-Maintenance    | 230 |      | \$50,660.63 | \$53,475.11 | \$56,289.59 | \$70,361.99 | \$24.36 | \$25.71 | \$27.06 | \$33.83 |
| 5636  | Fleet Manager                           | Public Works | N    | Public Works Supervisor-Maintenance    | 230 |      |             |             |             |             |         |         |         |         |
| 5625  | Landscape Grounds Crew Leader           | Various      | N    | Varies                                 | 230 |      |             |             |             |             |         |         |         |         |
| 5415  | Public Works Inspector                  | Public Works | N    | City Engineer                          | 230 |      |             |             |             |             |         |         |         |         |
| 5611  | Public Works Supervisor-Custodial       | Public Works | N    | Director of Public Works               | 230 |      |             |             |             |             |         |         |         |         |
| 5634  | Streets Crew Leader                     | Public Works | N    | PW-Supervisor Streets                  | 230 |      |             |             |             |             |         |         |         |         |
| 5645  | Eco-Center Supervisor                   | Rec & CA     | N    | Eco Center Manager                     | 230 |      |             |             |             |             |         |         |         |         |
| 5623  | Public Works Supervisor-Horticulture    | Public Works | N    | Director of Public Works               | 231 |      | \$55,542.13 | \$58,627.81 | \$61,713.48 | \$77,141.85 | \$26.70 | \$28.19 | \$29.67 | \$37.09 |
| 5646  | Transportation Systems Tech, Senior     | Public Works | N    | City Engineer                          | 231 |      |             |             |             |             |         |         |         |         |
| 5641  | Public Works Supervisor-Maintenance     | Public Works | N    | Director of Public Works               | 232 |      | \$60,423.40 | \$63,780.25 | \$67,137.11 | \$83,921.39 | \$29.05 | \$30.66 | \$32.28 | \$40.35 |
| 5633  | Public Works Supervisor-Streets         | Public Works | N    | Director of Public Works               | 232 |      |             |             |             |             |         |         |         |         |
| 5416  | Construction Manager                    | Public Works | E    | City Engineer                          | 234 | 2080 | \$68,613.49 | \$72,425.35 | \$76,237.21 | \$95,296.51 | \$32.99 | \$34.82 | \$36.65 | \$45.82 |

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|---|--|--------|------|--|-----|------|-------------|-------------|-------------|-------------|---------|---------|---------|---------|
| JOB   | CLASS TITLE                              | DEPT   | FLSA | REPORTS TO:                            | GRD |      | 90% Min.    | 95% Mkt     | Market      | Maximum     | 90%     | 95%     | MKT     | MAX     |
| PUBLIC SAFETY CLASSIFICATION AND PAY RANGES (salary based on hours scheduled) |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5321  | Communications Officer                   | Police | N    | Communications/IT Supervisor           | 526 | 2080 | \$34,829.35 | \$36,764.32 | \$38,699.28 | \$48,374.10 | \$16.75 | \$17.68 | \$18.61 | \$23.26 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5325  | Police Detention Officer                 | Police | N    | Police Detention Supervisor            | 526 | 2184 | \$36,571.18 | \$38,602.91 | \$40,634.64 | \$50,793.30 | \$16.75 | \$17.68 | \$18.61 | \$23.26 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5367  | Firefighter/Emergency Medical Technician | Fire   | N    | Fire Lieutenant                        | 527 | 2928 | \$49,234.90 | \$51,970.17 | \$54,705.44 | \$68,381.80 | \$16.82 | \$17.75 | \$18.68 | \$23.35 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5367  | Firefighter/Emergency Medical Technician | Fire   | N    | Fire Lieutenant                        | 528 | 2080 | \$46,006.28 | \$48,562.19 | \$51,118.09 | \$63,897.61 | \$22.12 | \$23.35 | \$24.58 | \$30.72 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5323  | Animal Control Officer                   | Police | N    | Police Lieutenant                      | 529 | 2184 | \$43,053.69 | \$45,445.56 | \$47,837.43 | \$59,796.79 | \$19.71 | \$20.81 | \$21.90 | \$27.38 |
| 5324  | Community Service Officer                | Police | N    | Police Sergeant                        |     |      |             |             |             |             |         |         |         |         |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5319  | Communications Officer, Senior           | Police | N    | Communications/IT Supervisor           | 530 | 2080 | \$43,230.55 | \$45,632.24 | \$48,033.94 | \$60,042.43 | \$20.78 | \$21.94 | \$23.09 | \$28.87 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5317  | Police Officer                           | Police | N    | Police Sergeant                        | 531 | 2184 | \$49,927.70 | \$52,701.46 | \$55,475.22 | \$69,344.03 | \$22.86 | \$24.13 | \$25.40 | \$31.75 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5365  | Firefighter/Paramedic                    | Fire   | N    | Fire Lieutenant                        | 533 | 2080 | \$54,325.70 | \$57,343.80 | \$60,361.89 | \$75,452.36 | \$26.12 | \$27.57 | \$29.02 | \$36.28 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5365  | Firefighter/Paramedic                    | Fire   | N    | Fire Lieutenant                        | 534 | 2928 | \$57,030.60 | \$60,198.96 | \$63,367.33 | \$79,209.16 | \$19.48 | \$20.56 | \$21.64 | \$27.05 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5322  | Police Detention Supervisor              | Police | N    | Police Lieutenant                      | 535 | 2184 | \$54,738.20 | \$57,779.21 | \$60,820.22 | \$76,025.28 | \$25.06 | \$26.46 | \$27.85 | \$34.81 |
| 5320  | Communications/IT Supervisor             | Police | N    | Administrative Supervisor              |     | 2080 | \$52,131.62 | \$55,027.82 | \$57,924.02 | \$72,405.03 | \$25.06 | \$26.46 | \$27.85 | \$34.81 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5315  | Police Sergeant                          | Police | N    | Command Sergeant                       | 536 | 2184 | \$63,818.34 | \$67,363.81 | \$70,909.27 | \$88,636.59 | \$29.22 | \$30.84 | \$32.47 | \$40.58 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5010  | Administrative Supervisor                | Police | N    | Police Deputy Chief                    | 537 | 2080 | \$59,115.81 | \$62,400.02 | \$65,684.23 | \$82,105.29 | \$28.42 | \$30.00 | \$31.58 | \$39.47 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5631  | Beach Safety Lieutenant Supervisor       | Fire   | E    | Beach Safety Chief                     | 538 | 2080 | \$60,210.55 | \$63,555.58 | \$66,900.61 | \$83,625.76 | \$28.95 | \$30.56 | \$32.16 | \$40.20 |
| 5368  | Fire Logistics Officer                   | Fire   | E    | Chief of Staff                         |     |      |             |             |             |             |         |         |         |         |
| 5369  | Fire Education Officer                   | Fire   | E    | Chief of Staff                         |     |      |             |             |             |             |         |         |         |         |
| 5370  | Fire EMS Officer                         | Fire   | E    | Chief of Staff                         |     |      |             |             |             |             |         |         |         |         |
| 5358  | Fire Inspector                           | Fire   | E    | Fire Marshall                          |     |      |             |             |             |             |         |         |         |         |
| 5362  | Fire Lieutenant                          | Fire   | N    | Fire Battallion Chief                  | 539 | 2928 | \$64,435.74 | \$68,015.51 | \$71,595.27 | \$89,494.09 | \$22.01 | \$23.23 | \$24.45 | \$30.56 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |
| 5311  | Command Sergeant                         | Police | N    | Police Lieutenant                      | 540 | 2184 | \$67,400.43 | \$71,144.90 | \$74,889.37 | \$93,611.71 | \$30.86 | \$32.58 | \$34.29 | \$42.86 |
|   |  |        |      |  |     |      |             |             |             |             |         |         |         |         |

|  |   |              |      | Pay Schedule effective January 8, 2022 |     |      |             |              |              |              |         |         |         |         |
|--|---|--------------|------|--|-----|------|-------------|--------------|--------------|--------------|---------|---------|---------|---------|
| JOB                                      | CLASS TITLE                                     | DEPT         | FLSA | REPORTS TO:                            | GRD |      | 90% Min.    | 95% Mkt      | Market       | Maximum      | 90%     | 95%     | MKT     | MAX     |
| MANAGEMENT CLASSIFICATION AND PAY RANGES |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5355                                     | Fire Marshal                                    | Fire         | E    | Fire Deputy Chief                      | 437 |      | \$74,308.72 | \$78,436.98  | \$82,565.24  | \$103,206.55 | \$35.73 | \$37.71 | \$39.69 | \$49.62 |
| 5305                                     | Police Lieutenant                               | Police       | E    | Police Deputy Chief                    | 437 |      |             |              |              |              |         |         |         |         |
| 5434                                     | Eco Center Manager                              | Rec & CA     | E    | Dir. of Recreation & Cultural Affairs  | 438 |      | \$68,603.06 | \$72,414.34  | \$76,225.62  | \$95,282.03  | \$32.98 | \$34.81 | \$36.65 | \$45.81 |
| 5521                                     | Managing Librarian                              | Rec & CA     | E    | Dir. of Recreation & Cultural Affairs  | 438 |      |             |              |              |              |         |         |         |         |
| 5539                                     | Parks and Facilities Manager                    | Rec & CA     | E    | Dir. of Recreation & Cultural Affairs  | 438 |      |             |              |              |              |         |         |         |         |
| 5533                                     | Program and Events Manager                      | Rec & CA     | E    | Dir. of Recreation & Cultural Affairs  | 438 |      |             |              |              |              |         |         |         |         |
| 5534                                     | Recreation Manager                              | Rec & CA     | E    | Dir. of Recreation & Cultural Affairs  | 438 |      |             |              |              |              |         |         |         |         |
| 5104                                     | Revenue Supervisor                              | Fin & Adm    | E    | Dir. Finance & Administrative Services | 438 |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5363                                     | Fire Battalion Chief                            | Fire         | E    | Fire Deputy Chief                      | 438 | 2736 | \$76,972.64 | \$81,248.89  | \$85,525.15  | \$106,906.44 | \$28.13 | \$29.70 | \$31.26 | \$39.07 |
| 5356                                     | Chief Of Operations                             | Fire         | E    | Fire Chief                             | 439 | 2080 | \$82,633.03 | \$87,223.76  | 91814.48     | \$114,768.10 | \$39.73 | \$41.93 | \$44.14 | \$55.18 |
| 5357                                     | Chief of Staff                                  | Fire         | E    | Fire Chief                             | 439 |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5103                                     | Finance Manager                                 | Fin & Adm    | E    | Director of Finance & Admin Services   | 439 |      | \$75,120.93 | \$79,294.32  | \$83,467.70  | \$104,334.63 | \$36.12 | \$38.12 | \$40.13 | \$50.16 |
| 5604                                     | Assistant Recreation & CA Director              | Rec & CA     | E    | Director of Recreation & CA            | 439 |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5131                                     | Information Technology Officer                  | Fin & Adm    | E    | Dir. Finance & Administrative Services | 440 |      | \$81,637.61 | \$86,173.03  | \$90,708.45  | \$113,385.56 | \$39.25 | \$41.43 | \$43.61 | \$54.51 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5353                                     | Fire Deputy Chief                               | Fire         | E    | Fire Chief                             | 440 |      | \$91,597.40 | \$96,686.15  | \$101,774.89 | \$127,218.61 | \$44.04 | \$46.48 | \$48.93 | \$61.16 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5303                                     | Police Deputy Chief                             | Police       | E    | Chief of Police                        | 441 |      | \$99,842.63 | \$105,389.44 | \$110,936.25 | \$138,670.31 | \$48.00 | \$50.67 | \$53.33 | \$66.67 |
| EXECUTIVE CLASSIFICATIONS AND PAY RANGES |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5203                                     | Municipal Court Administrator                   | Court        | E    | City Administrator                     | Mkt | E-1  | \$66,228.81 | \$69,908.19  | \$73,587.57  | \$91,984.46  | \$31.84 | \$33.61 | \$35.38 | \$44.22 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  |     | E-2  | \$69,911.12 | \$73,795.07  | \$77,679.02  | \$97,098.78  | \$33.61 | \$35.48 | \$37.35 | \$46.68 |
| 5139                                     | Director of Human Resources                     | Exec/HR      | E    | City Administrator                     | Mkt | E-3  | \$74,134.75 | \$78,253.34  | \$82,371.94  | \$102,964.93 | \$35.64 | \$37.62 | \$39.60 | \$49.50 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5109                                     | City Clerk                                      | Exec         | E    | City Administrator                     |     | E-4  | \$82,368.73 | \$86,944.77  | \$91,520.81  | \$114,401.01 | \$39.60 | \$41.80 | \$44.00 | \$55.00 |
| 5403                                     | Chief Building Official/EMA Director            | Bldg         | E    | City Administrator                     | Mkt | E-5  | \$89,171.34 | \$94,125.31  | \$99,079.27  | \$123,849.09 | \$42.87 | \$45.25 | \$47.63 | \$59.54 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5605                                     | City Engineer                                   | Engineering  | E    | City Administrator                     | Mkt | E-6  | \$89,478.86 | \$94,449.90  | \$99,420.95  | \$124,276.19 | \$43.02 | \$45.41 | \$47.80 | \$59.75 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5404                                     | Director of Planning & Community Devlp          | CDD          | E    | City Administrator                     | Mkt | E-7  | \$98,618.56 | \$104,097.37 | \$109,576.18 | \$136,970.23 | \$47.41 | \$50.05 | \$52.68 | \$65.85 |
| 5115                                     | Director of Finance and Administrative Services | Fin & Adm    | E    | City Administrator                     |     |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  | Mkt | E-7  | \$98,618.56 | \$104,097.37 | \$109,576.18 | \$136,970.23 | \$47.41 | \$50.05 | \$52.68 | \$65.85 |
|  |   |              |      |  |     |      |             |              |              |              |         |         |         |         |
| 5601                                     | Director of Public Works                        | Public Works | E    | City Administrator                     |     |      |             |              |              |              |         |         |         |         |
|  |   |              |      |  | Mkt | E-7  | \$98,618.56 | \$104,097.37 | \$109,576.18 | \$136,970.23 | \$47.41 | \$50.05 | \$52.68 | \$65.85 |

[illegible]